

PDA in the Workplace is Key to Employee Health



Part of the VelocityEHS Ergonomics Solution

New employees account for more than a third (35%) of workplace injuries. Additionally, delays in returning employees to work results in lost productivity and higher injury claim costs.

Physical Demands Analyses are key to preventing workplace injuries and helping your people return to work faster and safer. But Physical Demands Analyses can be an extremely manual, time-consuming process.

With **VelocityEHS Physical Demands Analysis' (PDA)** automated job match analysis and a Job Profile database of templated PDAs, it has never been easier to administer pre-employment screening and return to work placements.



Core Capabilities:

- + Physical demands analysis
- + Digital job profile database
- + Job function reporting
- + Post-offer employment test
- + Customizable templates

Features & Benefits

VelocityEHS Physical Demands Analysis (PDA) reduces injury costs and increases productivity.

- ✓ **Save time and improve accuracy by digitizing your PDAs.**
 - + Access thousands of job titles with templated PDAs
 - + Streamline PDA documentation & updating
 - + Conduct essential job function reporting
 - + Run post-offer employment test reporting
- ✓ **Reduce costs, improve productivity & ensure accuracy.**
 - + Integrate Digital Job Profile database with Return to Work profiles
 - + Proactively reduce injury risks and associated costs
 - + Reduce training time for conducting PDA
 - + Ensure objective data/processes to maintain legal compliance
- ✓ **Maximize visibility and business intelligence.**
 - + Improve visibility for key stakeholders and decision makers
 - + Centralize and standardize Physical Demands Analysis data across your organization
 - + Drive data accuracy & analysis improvement
 - + Easily export auto-created & auto-filled reports





What's your biggest challenge?

The VelocityEHS Team is Ready to Help You Succeed



VelocityEHS is your launchpad for operational excellence.

Leveraging AI and industry-leading expertise, Velocity ignites employee engagement, streamlines workflows, and elevates your strategy with data-driven insights.

Find out how easy your job can be when you're backed by an intelligent platform and a team of certified experts passionate about your success.

We have everything you need in one place:

- ✓ Expert solutions
- ✓ Automated workflows
- ✓ API & data access
- ✓ Best-in-class capabilities
- ✓ Native cloud software
- ✓ Mobile-friendly

The Velocity Difference

Outstanding EHS & ESG Outcomes

Trust your people to deliver expert-level results against a range of tasks using software built by certified EHS professionals.

10M
users worldwide

ActiveEHS Methodology

Anticipate, act, and boost resilience with our proprietary ActiveEHS approach that blends expertise with AI and machine learning.

140+
countries

Get Exceptional Support

Let our expert customer success team handle all of your EHS and ESG challenges seamlessly.

97%
customer loyalty

What can we help you solve next?

Safety

- + Incident management
- + Training & learning
- + Emergency response
- + Audits, inspections, observations



Ergonomics

- + Industrial ergonomics
- + Office ergonomics
- + Physical demands analysis (PDA)
- + 3D static strength prediction program (3D SSPP)



Control of Work

- + Electronic permit-to-work
- + Contractor management
- + Qualification management
- + Induction & orientation



Chemical Management

- + SDS management
- + Container management
- + GHS secondary labeling
- + Regulatory reporting



Operational Risk

- + Hazard studies (JSA/JHA, bowtie assessments)
- + Control verification, assurance monitoring
- + Management of change



Environmental Compliance

- + Air emissions
- + Water quality
- + Waste management
- + eCompliance



ESG

- + GHG and energy management
- + Materiality assessments



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